

Warwickshire County Council

Equality Impact Assessment for Budget process

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| Directorate | Adult Health & Community Services |
| Service Area | Local Provider Services |
| Policy/Service being affected | AHCS Information & Advice and Low Level services ASC-21 |
| Is this an investment or proposed saving? | Saving |
| Is this proposed saving or investment directly linked to another i.e that an investment in a new or existing service relates to a saving in another area? If so please name the linked proposal. | |
| Who is undertaking this assessment? | William Campbell |
| Date of this assessment | 31 st January 2011 |
| Signature of completing officer (to be signed after the EIA has been completed) | Andrew Sharp |
| Name and signature of Head of Service (to be signed after the EIA has been completed) | |
| Signature of DMT Equalities Champion (to be signed after the EIA is completed and signed by the completing officer) | Kim Harlock |
| <p>Is your proposal likely to result in complaints from existing services users and/or members of the public? YES/NO</p> <p>If yes please flag this with your Head of Service and the Customer Relations Team as soon as possible</p> | |

A copy of the Equality Impact Assessment Report including relevant data and information to be forwarded to the Directorate Equalities Champion and the Corporate Equalities & Diversity Team



Working for
Warwickshire

...Putting People First

Form A1

INITIAL SCREENING FOR BUDGET DECISIONS – DO THEY HAVE ANY RELEVANCE OR POSE ANY RISK TO ANY OF THE EQUALITIES GROUPS?



High relevance/priority



Medium relevance/priority



Low or no relevance/ priority

Note:

1. Tick coloured boxes appropriately, and depending on degree of relevance to each of the equality strands
2. Summaries of the legislation/guidance should be used to assist this screening process

| DEPARTMENT: | Relevance/Risk to Equalities | | | | | | | | | | | | | | | | | | | | |
|--|------------------------------|---|---|------|---|---|------------|---|---|--------------------|---|---|-----------------|---|---|-----|---|---|-------------------------|---|---|
| State the service or proposal being assessed: | Gender inc transgender | | | Race | | | Disability | | | Sexual Orientation | | | Religion/Belief | | | Age | | | Priority status For EIA | | |
| | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Information & Advice and Low Level Services | ✓ | | | ✓ | | | ✓ | | | | | ✓ | | | ✓ | ✓ | | | ✓ | | |
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| Are your proposals likely to impact on social inequalities e.g. child poverty for example or our most geographically disadvantaged communities | | | | | | | | | | | | | | | | | | | | | |

For saving proposals complete form A2a below
For investment proposals complete form A2b below

Form A2a – proposed savings

Equality Impact Assessment

Please Explain

| <u>Stage 1 – Scoping and Defining</u> | | | |
|--|--|---------------------|------------------------|
| (1) What are the aims and objectives of service where savings are to be made? | The purpose of the strategic review of Information & Advice and low level services is to conclude if services needed re-configuration, redesign or de-commissioning. This is due to refocus on Adult Social Care Core business priorities for people with critical 7substantial personal care needs (reference Cabinet 14/10/10) | | |
| (2) How does the service fit with the council’s wider objectives? | <p>This fits in with the following National & Local agendas:</p> <ul style="list-style-type: none"> • Putting People first • Our health our care our say • Personalisation • National Dementia Strategy • Warwickshire County Council’s priority of “Maximising independence for older people and people with disabilities.” <p>Whilst also making efficiency saving to achieve value for money</p> | | |
| (3) What would have been the expected outcomes of the service? Who would have benefited from the service and in what way? | <p>To ensure Information & advice for Warwickshire County Council & partners agencies, to have access to are range of quality information in regards to rights and benefits to support their aims to remain independent and keep healthy, active and well through maximising benefits and finances</p> <p>Beneficiaries are partner organisations within Warwickshire.</p> | | |
| (4) Does this proposed saving have the potential to directly or indirectly discriminate against any particular group or to compound issues of social inequality? Please identify all groups that are affected | RACE ✓ | AGE ✓ | GENDER inc Transgender |
| | RELIGION/BELIEF | DISABILITY ✓ | SEXUAL ORIENTATION |

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| <p>(5) Are there any negative impacts on social inequality issues? This includes impacts on child poverty for example or our most geographically disadvantaged communities</p> | <p>Possibility there will not be Like for like replacement, as these services are currently provided by a range of providers within Warwickshire .</p> |
| <p><u>Stage 2 - Information Gathering</u></p> | |
| <p>(1) What type and range of evidence or information have you used to help you make a judgement about the cut to this particular service?</p> | <p>Detailed programme still be formulated</p> <p>Exact range of options to be investigated ,alongside what further evidence will be gathered will be part of formulated plan</p> |
| <p>(2) Have you been able to use any consultation data to help make this decision, if so what?</p> | <p>Consultation was undertaken with customers in Warwickshire to ascertain views on what they enjoy currently and what they would like in the future to help maintain their independence and well being. This was undertaken via questionnaires: online, paper questionnaires (via organisations) and market research. These are the outcomes from that exercise, top 5 priorities for the future:</p> <ol style="list-style-type: none"> 1. Health 2. Having enough money 3. Remaining independent 4. General well-being 5. Living close to family or friends <p>Top 5 priorities to help support them to remain independent are:</p> <ol style="list-style-type: none"> 1. Accessible & affordable transport 2. Financial support 3. Social Networks 4. Appropriate housing 5. Individual budgets |
| <p><u>Stage 3 – Making a Judgement</u></p> | |
| <p>(1) From the evidence above is there any adverse or negative impact identified for any particular group?</p> | <p>Links to viability of other contracts with providers</p> |

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| (2) If there is an adverse impact, can this be justified? | will need to undertake a detailed EIA on the different services provided by Information & Advice and low level services |
| (3) if there is an adverse impact on social inequalities can these be justified? | n/a |

| (4) What actions could be taken or have been taken to reduce or eliminate negative or adverse impact? | See response to 2 above. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---------------------|-----------------------|----------|--|--------|--------------|---------------------|-----------------------|----------|---|--------------|-----|------------------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|
| (5) Is there any positive impact? Does it promote equality of opportunity between different groups and actively address discrimination? | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <u>Stage 4 – Action Planning, Review & Monitoring</u> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| If No Further Action is required then go to – Review & Monitoring (1) Action Planning – Specify any action which could be taken to mitigate or eradicate negative or adverse impact on specific groups, including resource implications. | <p>EIA Action Plan</p> <table border="1" data-bbox="779 715 2040 1043"> <thead> <tr> <th data-bbox="779 715 1032 791">Action</th> <th data-bbox="1032 715 1285 791">Lead Officer</th> <th data-bbox="1285 715 1538 791">Date for completion</th> <th data-bbox="1538 715 1792 791">Resource requirements</th> <th data-bbox="1792 715 2040 791">Comments</th> </tr> </thead> <tbody> <tr> <td data-bbox="779 791 1032 932">A detailed low level EIA will need to be undertaken</td> <td data-bbox="1032 791 1285 932">Andrew Sharp</td> <td data-bbox="1285 791 1538 932">tbc</td> <td data-bbox="1538 791 1792 932">Within resources</td> <td data-bbox="1792 791 2040 932"></td> </tr> <tr> <td data-bbox="779 932 1032 975"></td> <td data-bbox="1032 932 1285 975"></td> <td data-bbox="1285 932 1538 975"></td> <td data-bbox="1538 932 1792 975"></td> <td data-bbox="1792 932 2040 975"></td> </tr> <tr> <td data-bbox="779 975 1032 1018"></td> <td data-bbox="1032 975 1285 1018"></td> <td data-bbox="1285 975 1538 1018"></td> <td data-bbox="1538 975 1792 1018"></td> <td data-bbox="1792 975 2040 1018"></td> </tr> <tr> <td data-bbox="779 1018 1032 1043"></td> <td data-bbox="1032 1018 1285 1043"></td> <td data-bbox="1285 1018 1538 1043"></td> <td data-bbox="1538 1018 1792 1043"></td> <td data-bbox="1792 1018 2040 1043"></td> </tr> </tbody> </table> | | | | | Action | Lead Officer | Date for completion | Resource requirements | Comments | A detailed low level EIA will need to be undertaken | Andrew Sharp | tbc | Within resources | | | | | | | | | | | | | | | | |
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| (2) Review and Monitoring State how and when you will monitor the impact of this proposed saving | As part of regular benefits realisation and demographics monitoring tool. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

Please annotate your proposed saving with the following statement:

‘An Equality Impact Assessment on this proposed saving was undertaken on (date of assessment) and will be reviewed on date (one years from the date it was assessed)’.