

# Warwickshire County Council

## Equality Impact Assessment for Budget process

<b>Directorate</b>	Adult Health & Community Services
<b>Service Area</b>	Local Provider Services
<b>Policy/Service being affected</b>	AHCS Older People & Older People Mental Health Day Care
<b>Is this an investment or proposed saving?</b>	saving
<b>Is this proposed saving or investment directly linked to another i.e that an investment in a new or existing service relates to a saving in another area? If so please name the linked proposal.</b>	
<b>Who is undertaking this assessment?</b>	Minakshee Patel
<b>Date of this assessment</b>	27 <sup>th</sup> January 2011
<b>Signature of completing officer (to be signed after the EIA has been completed)</b>	
<b>Name and signature of Head of Service (to be signed after the EIA has been completed)</b>	
<b>Signature of DMT Equalities Champion (to be signed after the EIA is completed and signed by the completing officer)</b>	
<b>Is your proposal likely to result in complaints from existing services users and/or members of the public?                    <span style="background-color: yellow;">YES</span>/NO</b>	
<b>If yes please flag this with your Head of Service and the Customer Relations Team as soon as possible</b>	

**A copy of the Equality Impact Assessment Report including relevant data and information to be forwarded to the Directorate Equalities Champion and the Corporate Equalities & Diversity Team**



Working for  
Warwickshire  
...Putting People First

## Form A1

### INITIAL SCREENING FOR BUDGET DECISIONS – DO THEY HAVE ANY RELEVANCE OR POSE ANY RISK TO ANY OF THE EQUALITIES GROUPS?



High relevance/priority



Medium relevance/priority



Low or no relevance/ priority

**Note:**

1. Tick coloured boxes appropriately, and depending on degree of relevance to each of the equality strands
2. Summaries of the legislation/guidance should be used to assist this screening process

DEPARTMENT:	Relevance/Risk to Equalities																					
State the service or proposal being assessed:	Gender inc transgender			Race			Disability			Sexual Orientation			Religion/Belief			Age			Priority status For EIA			
	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
Older People & Older People Mental Health Day Care	✓			✓			✓					✓			✓	✓			✓			
Are your proposals likely to impact on social inequalities e.g. child poverty for example or our most geographically disadvantaged communities																						

For saving proposals complete form A2a below  
For investment proposals complete form A2b below

**Form A2a – proposed savings**

**Equality Impact Assessment**

**Please Explain**

<b><u>Stage 1 – Scoping and Defining</u></b>			
(1) What are the aims and objectives of service where savings are to be made?	The service currently provided Day Care for Older People & Older people with Mental Health in Warwickshire. This service is commissioned either as block contracts or spot purchase (as & when required). AHCS is reviewing, remodelling and re-tendering as appropriate to reshape the current Services.		
(2) How does the service fit with the council’s wider objectives?	<p>This fits in with the following National &amp; Local agendas:</p> <ul style="list-style-type: none"> <li>• Putting People first</li> <li>• Our health our care our say</li> <li>• Personalisation</li> <li>• National Dementia Strategy</li> <li>• Warwickshire County Council’s priority of “Maximising independence for older people and people with disabilities.”</li> </ul> <p>Whilst also making efficiency saving to achieve value for money</p>		
(3) What would have been the expected outcomes of the service?  Who would have benefited from the service and in what way?	<p>To ensure older people and older people with mental health keep healthy, active and well so as to prevent their health and well-being from deteriorating.</p> <p>Beneficiaries are older people and older people with Mental health within Warwickshire.</p>		
(4) Does this proposed saving have the potential to directly or indirectly discriminate against any particular group or to compound issues of social inequality?  Please identify all groups that are affected	RACE  ✓	AGE  ✓	GENDER inc Transgender
	RELIGION/BELIEF	DISABILITY  ✓	SEXUAL ORIENTATION

<p>(5) Are there any negative impacts on social inequality issues? This includes impacts on child poverty for example or our most geographically disadvantaged communities</p>	<p>Potential increase in charges will be based on an individuals ability to pay but the willingness to pay may impact on whether they access services. The rural nature of Warwickshire may impact on how accessible services are or what services are available.</p>
<p><b><u>Stage 2 - Information Gathering</u></b></p>	
<p>(1) What type and range of evidence or information have you used to help you make a judgement about the cut to this particular service?</p>	<p>Value for Money exercises National agenda around Personalisation</p>
<p>(2) Have you been able to use any consultation data to help make this decision, if so what?</p>	<p>Overall, the consultation method and process has proved very successful, with over 600 questionnaires completed, providing a wide range of informative data which can assist with the development of the future service model.</p> <p>Consultation was undertaken with customers to ascertain views on what they enjoy currently and what they would like in the future to help maintain their independence and well being. This was undertaken via questionnaires: online, paper questionnaires (via organisations) and market research. These are the outcomes from that exercise, top 5 priorities for the future:</p> <ol style="list-style-type: none"> <li>1. Health</li> <li>2. Having enough money</li> <li>3. Remaining independent</li> <li>4. General well-being</li> <li>5. Living close to family or friends</li> </ol> <p>Top 5 priorities to help support them to remain independent are:</p> <ol style="list-style-type: none"> <li>1. Accessible &amp; affordable transport</li> <li>2. Financial support</li> <li>3. Social Networks</li> <li>4. Appropriate housing</li> <li>5. Individual budgets</li> </ol> <p>Separate consultation was undertaken with BME Day Centre customers and a separate EIA has been undertaken.</p>

<b><u>Stage 3 – Making a Judgement</u></b>	
(1) From the evidence above is there any adverse or negative impact identified for any particular group?	The evidence provided via the consultation assists AHCS in it's pursuit of widening the number of people enabled to access individual budgets. There is the potential for adverse impact if the market shaping exercise is not carried out appropriately and does not reflect the different needs of customers.
(2) If there is an adverse impact, can this be justified?	See above - will need to undertake a detailed EIA when contract specifications are drawn up.
(3) if there is an adverse impact on social inequalities can these be justified?	n/a

(4) What actions could be taken or have been taken to reduce or eliminate negative or adverse impact?	See response to 2 above.																													
(5) Is there any positive impact?  Does it promote equality of opportunity between different groups and actively address discrimination?	As the services will be based around individual needs, they will have choice & control – therefore services provided will reflect their needs and outcomes will be based on what they want.																													
<b><u>Stage 4 – Action Planning, Review &amp; Monitoring</u></b>																														
If No Further Action is required then go to – Review & Monitoring  (1) Action Planning – Specify any action which could be taken to mitigate or eradicate negative or adverse impact on specific groups, including resource implications.	<p>EIA Action Plan</p> <table border="1" data-bbox="779 715 2040 1043"> <thead> <tr> <th data-bbox="779 715 1032 791">Action</th> <th data-bbox="1032 715 1285 791">Lead Officer</th> <th data-bbox="1285 715 1538 791">Date for completion</th> <th data-bbox="1538 715 1792 791">Resource requirements</th> <th data-bbox="1792 715 2040 791">Comments</th> </tr> </thead> <tbody> <tr> <td data-bbox="779 791 1032 932">A detailed low level EIA will need to be undertaken</td> <td data-bbox="1032 791 1285 932">Ruth Bell</td> <td data-bbox="1285 791 1538 932">tbc</td> <td data-bbox="1538 791 1792 932">Within resources</td> <td data-bbox="1792 791 2040 932"></td> </tr> <tr> <td data-bbox="779 932 1032 976"></td> <td data-bbox="1032 932 1285 976"></td> <td data-bbox="1285 932 1538 976"></td> <td data-bbox="1538 932 1792 976"></td> <td data-bbox="1792 932 2040 976"></td> </tr> <tr> <td data-bbox="779 976 1032 1021"></td> <td data-bbox="1032 976 1285 1021"></td> <td data-bbox="1285 976 1538 1021"></td> <td data-bbox="1538 976 1792 1021"></td> <td data-bbox="1792 976 2040 1021"></td> </tr> <tr> <td data-bbox="779 1021 1032 1043"></td> <td data-bbox="1032 1021 1285 1043"></td> <td data-bbox="1285 1021 1538 1043"></td> <td data-bbox="1538 1021 1792 1043"></td> <td data-bbox="1792 1021 2040 1043"></td> </tr> </tbody> </table>					Action	Lead Officer	Date for completion	Resource requirements	Comments	A detailed low level EIA will need to be undertaken	Ruth Bell	tbc	Within resources																
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(2) Review and Monitoring  State how and when you will monitor the impact of this proposed saving	As part of regular benefits realisation and demographics monitoring tool.																													

Please annotate your proposed saving with the following statement:

‘An Equality Impact Assessment on this proposed saving was undertaken on (date of assessment) and will be reviewed on date (one years from the date it was assessed)’.